

Montgomery Community Church Position Description

Title: Family Discipleship Director/Pastor

Classification: Full-Time, Salaried Exempt

Reports To: Executive Pastor

Purpose: The Family Discipleship Director/Pastor provides pastoral, spiritual, and biblical leadership for the church-wide Discipleship Pathway, Small Groups, and Next-Gen Ministries. This role ensures that every generation is equipped to Know Jesus, Live Like Jesus, and Love Like Jesus.

Responsibilities:

1. Discipleship Pathway

- Implement and oversee the church's discipleship strategy.
- Develop and integrate resources for spiritual formation at all life stages.
- Partner with ministry leaders to create opportunities for deeper faith engagement.
- Provide oversight for church-wide discipleship initiatives, including classes, mentorship programs, and training resources.

2. Small Groups

- Develop and oversee the church's small group strategy to foster growth and community.
- Recruit, train, and equip small group leaders to disciple members effectively.
- Ensure alignment between small groups and the church's vision and mission.
- Create on-ramps for church members to engage in small groups, ensuring accessibility for all demographics.

3. Next-Gen Ministries (Kids, Students, and Parents)

- Provide vision, leadership, and strategy for discipleship from birth through young adulthood, ensuring alignment with the church's vision and mission.
- Oversee Next-Gen ministry staff, providing mentorship, training, and accountability.
- Equip parents as the primary disciple-makers of their children through training, resources, and events.

Leadership and Administration:

- Operate as Senior Leadership Team member.
- Supervise and develop ministry staff and volunteer teams.
- Collaborate with church leadership to align ministries with overall vision.
- Steward resources and budget effectively within assigned ministries.

Qualifications:

- Deep, growing relationship with Jesus and a passion for discipleship.
- Proven experience in family ministry, discipleship, or church leadership.
- Strong leadership, teaching, and team-building skills.
- Ability to communicate vision and equip leaders for effective ministry.
- Master's Degree in Bible, Theology, Ministry, or related field preferred.

Benefits:

- Health Insurance
- Dental Insurance
- Life Insurance
- Retirement Savings Plans
- PTO
- Days of Reflection and Prayer
- Biweekly staff training, fellowship, and worship